



Age & Opportunity Postdoctoral Researcher

(Collaborative venture between Age & Opportunity, the Health Service Executive (Dublin North City and County, Community Health Organisation), Trinity College Dublin and Dublin City University).

Job Description

Job Title:	Postdoctoral Researcher
Organisation:	Age & Opportunity (seconded to the HSE)
Post Status:	1-year specific purpose contract
Salary:	€45,322
Location:	HSE offices in CHO 9, Dublin North City and County, with some hybrid working depending on the requirements of the role
Hours:	37.5 hours per week
Application Deadline	Friday the 21 st of July 2023 at 12 noon
Anticipated Interview Date	Thursday the 27 th of July (online via Zoom)
Anticipated Start Date	August / September 2023

Overview of Role

This post is a collaborative venture between Age & Opportunity, the Health Service Executive (Dublin North City and County, Community Health Organisation). The purpose of this post is to support the HSE in collaborative research projects with a number of universities though the main focus will be the REACH collaboration with Dublin City University. Please see <https://www.dcu.ie/science-and-health/research-and-engagement-across-community-health>. Additional research projects with Trinity College Dublin may also come within the remit of this post.

The initial scope of work will be utilising health service administrative data and mapping this to population and Pobal deprivation Index. Literature review on various aspects of health service delivery will also be within scope.

The implementation of Slaintecare is in progress in this area of the HSE, with the focus of providing the right care in the right place at the right time; this includes enhancing community care to provide more complex care closer to home. A core component of this development is the establishment of Community Health Networks (CHN) with a population of approximately 50,000.

There is an absence of population health data at CHN level. This research project aims to fill that gap. The research programme will explore area level deprivation and healthcare utilisation in community dwelling populations within specific Community Health Network (CHN) areas. This is a data driven project and will use multiple sources of data in order to establish the multifactorial factors that the findings are expected to have direct relevance to inform policy and primary care initiatives.

Anticipated research outputs include scientific reports and research papers. The Researcher will lead the project in collaboration with established researchers in the field. The post offers an opportunity to generate scientific evidence, work across disciplines, build research networks, career development, scientific report writing and publish papers.

Finally, a number of days' work will be allocated to assisting Age & Opportunity to progress a Person and Public Involvement framework to support other research projects.

Main Responsibilities

- Assume day to day responsibility for the main research project;
- Contribute to the project design and development, analyse data, interpret and present findings, write scientific research papers and reports;
- Collaborate with colleagues and stakeholders;
- Manage the project and timelines;
- Contribute to similar ongoing work where appropriate;
- Engage in appropriate training and professional development opportunities.
- Follow the procedures outlined in Age & Opportunity's Employee Handbook, Policies and Procedures Manual, Internal Financial Controls and Procedures and Safety Statement.
- Take on any other organisational duties as required.

Reporting Relationships

The successful candidate will have a dual reporting requirement.

For the research project the candidate will report to Dr Austin Warters (HSE). For the PPI work with Age & Opportunity the candidate will report to Age & Opportunity.

Person Specification

This person specification sets out the various criteria for the post and by which we will assess your application.

Qualifications (essential)

Applicants must have completed a PhD in a relevant area of health sciences, population health, health services research or appropriate equivalent. Applications will be considered from applicants who have recently completed a successful PhD Viva.

Knowledge and Experience

- Applicants will be expected to demonstrate the following:
- Competency with data analysis, collection, and interpretation, including relevant statistical packages;
- Ability to write scientific papers and reports;
- Ability to work both independent and collaboratively;
- Well-developed written and oral communication skills;
- Commitment, enthusiasm and motivation for research;
- Well-developed organisational and time management skills;
- Knowledge or experience with research ethics, GDPR and PPI;
- Ability to undertake administrative responsibilities associated with the research.
- Ability to work flexibly according to organisation requirements and be adaptable to changing circumstances.

Application Procedure

Please send a CV and a cover letter outlining how you meet all of the requirements of this position to: Margaret Roe, HR Manager, Age & Opportunity at jobs@ageandopportunity.ie by 12 noon on Friday the 21st of July 2023.

Interviews will be conducted online via Zoom. The expected interview date is Thursday the 27th of July, with an anticipated start date in August / September 2023. Late applications will not be accepted.

Informal inquiries about the research project may be made to:
Dr Austin Warters, HSE, Ballymun, email Austin.warters@hse.ie

Age & Opportunity is an equal opportunities employer.

